National Society of Allied Health

Vision, Mission, Goal & Objectives

Vision:
The National Society of Allied Health (NSAH) is a premiere, self-sustaining organization that is a repository for information on allied health programs in historically black colleges and universities. The NSAH will be recognized nationally and internationally for its role in addressing health disparities in education, professional development and health care delivery in African American communities through advocacy, policy development, research and dynamic interventions.

Mission:
The NSAH is the official voice for Historically Black Colleges and Universities (HBCU) with schools or programs of allied health, providing a forum for faculty, students, and practitioner development. NSAH networks and collaborates with other organizations that address health issues that affect the African American communities through education, research, practice, and service delivery.

Goals & Objectives:
GOAL 1 – To develop allied health leaders with expertise in education, administration, advocacy, research, practice and service delivery.

Objectives:
1. Pursue external resources for faculty development.
   - To increase the size of the professoriate and administration by 15% over a 5 year time period;
   - To establish mentorship programs for junior faculty at all member schools in order to increase scholarly productivity;
2. To demonstrate increase in community service among junior faculty at member schools;
3. To promote the scholarship of teaching through training workshops, publications, and recognition through awards.
Strategies:

1.1 Conduct faculty development training activities at each annual conference, e.g. scholarship of teaching, grant development/writing, getting published, fellowship opportunities, proposal development including study design, and data analysis;

1.2 Establish collaborative mentorship networks, within and across member schools/disciplines/research areas;

1.3 Publish outcomes in the newsletters, journals; present findings at annual conference, to include professional presentations, proposal submissions for funding, other presentations;

2.1 Encourage platform/poster presentations the at annual conference, focused on community service projects, service learning, etc.;

2.2 Promote collaborative projects among member schools, e.g., diseases of national, regional and/or local interest;

3.1 Conduct workshops on the use of technology in education during the annual conference;

3.2 Share best practices in teaching through journal, newsletter, conference presentations and other publications.

GOAL 2 – To promote student development in leadership for NSAH and other professional organizations.

Objectives:

2.1 To conduct leadership training activities at all member schools;

2.2 To provide an annual student-led forum at each annual conference;

2.3 To establish active student chapters at each member school;

2.4 To promote student involvement in board and committee meetings.

Strategies:

2.1. Conduct leadership training. Content to include:

   • Organizational structure
   • Bylaws
- Parliamentary procedures
- Membership recruitment
- Assessment
- Fund raising

2.3 Member institutions will identify student representative at each institution for planning the forum. Student representatives will have planning time at each conference to finalize the forum.

2.4 (See 2.1)

2.5 Review, revise and update By-Laws to consider student involvement in the governance structure of the NSAH.

Additional Suggestions:
Create a student section in the JNSAH.
Conduct conference publication workshop(s) for students.

**GOAL 3** – To improve the financial standing of the NSAH in order to maintain self-sufficiency.

**Objectives:**
3.1 To increase conference participation by 10% annually.
3.2 To establish a fund development committee to improve the financial standing of the NSAH;
3.3 To establish a finance committee charged with the responsibility of preparing an annual budget and monitoring expenditures.

**Strategies:**
3.1 To expand institutional membership to include other HBCUs with allied health programs by making personal contact with potential member schools;
3.2 Charge the Membership Committee with developing a cross reference directory of institutional membership; publish and disseminate widely to HBCUs and other African American organizations with allied health programs;
3.3 Pursue opportunities for grants, sponsorships, endowments and gifts.
GOAL 4: Serve as an advocate for allied health education, research, practice and service in African American communities.

Objectives.

4.1 To promote the establishment of a grant program for Centers of Excellence (COE) in Allied Health (focus: research and education);

4.2 To promote funding for allied health programs at HBCU’s (HCOP, AH grants, etc.);

4.3 To develop a marketing program for the NSAH;

4.4 To respond to governmental actions that affect allied health professions at HBCU’s and the communities that they serve.

Strategies.

4.1,2,3,4 Write and disseminate research papers, and position papers on relevant health issues as identified in the objectives;

4.1,2,4 Identify opportunities for members to be appointed to national committees and task forces to affect change in allied health;

4.2 Respond to funding opportunities for allied health programs;

4.1 Identify potential partners for funding applications (research);

Establishe collaborative research projects and publications on issues that affect the health of African Americans;

Encourage the membership to collaborate on grant projects including HCOP and COE proposals;

4.3 Use multi-media resources for marketing, including the journal, the NSAH website, the newsletter and conference proceedings.

4.3 Use the history of the NSAH as a marketing tool.